

VAN WERT AREA SCHOOLS INSURANCE GROUP

At 9:05 A.M. on Wednesday, March 20, 2024 Jeff Snyder called to order a special meeting of the Van Wert Area Schools Insurance Group Trustees' meeting, which was held at Willow Bend. Members present were Ashley Breese, Brenda Core, Hollie Ford, Todd Keller, Matt Krites, Kathy Mollenkopf, Jeff Snyder, Thomas Taylor, Cindy Tinnel, Rachael Thomas, and Rick Turner. Also attending were Denise Mooney, Kaitlyn Edelbrock, Tricia Taylor, Ashley Whetsel, Ally Druckemiller, and Kris Gerken. Brenda Core had a proxy for Ben Thaxton, and Mark Bagley had a proxy for Anthony Adams. Ali Sabert attended virtually. Ruth Ann Dowler arrived at 9:35 A.M.

Mark Bagley moved and Kathy Mollenkopf seconded to approve the January 17, 2024 minutes. Motion passed unanimously by voice vote.

Jeff Snyder reported that the Spring Health Fairs will be scheduled during the weeks of April 30-May 16. Moving forward, health fairs will be set in the fall.

Jeff Snyder shared options for a VWASIG wellness director. Julie may be willing to mentor someone else. Jeff Snyder suggested that he meet with a potential candidate and follow up with VWASIG at the next meeting.

Jeff Snyder said he needs the names for the wellness champions, so that he can set up the massage directly with the wellness champions.

Ally Druckemiller and Ali Sabert shared that in 2022 VWASIG had requirements for the extra screenings: no cost to male employees only for prostate (males employees 50+ and up or family history), no cost to employees for A1C (Employees with Diabetic or at risk), TSH thyroid (if history of thyroid disease) Ali Sabert suggested A1C for all employees and other adults on the Plan, PSA for all male employees or other adult males on the medical plan; thyroid for all employees and other adults on the plan.

Cindy Tinnel moved and Todd Keller seconded to accept the eHealth biometric proposal for this spring 2024. The venipuncture screening with additional panel options of A1C, PSA (men only), and TSH will be for all employees and all other adults on the health plan. VWASIG will pay the extra costs. Motion passed by voice vote.

Kathy Mollenkopf moved and Brenda Core seconded to accept the January and February 2024 financial reports as presented by Ashley Whetsel. Motion passed by voice vote.

Kris Gerken reported that

1. Hinge Health has sixty-two members engaged and this is 6.1% engagement rate, which is 1.9% higher than the Hinge book of business.
2. Members have indicated a 50% reduction in both the average pain and average surgery intent. Members have rated Hinge Health a 9.4 out of 10 for member satisfaction.

3. MSK claims are down 19% from the previous five months.
4. The medical claims have trended at 12% and pharmacy claims at 9% when comparing September 2023 – January 2024 with April 2023 – August 2023.
5. Eight members are filling prescriptions through RxProtect with an estimated savings of \$21,000 since the implementation of the program.

Ally Druckemiller reported that the 2023 ACA reporting is complete for all VWASIG entities and the federal mandated RxDC reporting obligation – Anthem’s survey to collect further details was completed by the VWASIG CFO and submitted to Anthem. Anthem will be reporting the 2023 data on VWASIG’s behalf on or before the required submission date of June 1, 2024.

Cindy Tinnel will represent VWASIG at the 2024 Anthem Pathways wellness event so as to achieve the \$5,000 wellness credit.

Kris Gerken shared that FLIMP offers a virtual centralized communication platform for benefits and any other info. VWASIG wishes to communicate to all members (wellness, benefits, etc.) and tracks member engagement. Jeff Snyder said that VWASIG will explore FLIMP for the next meeting.

Kris Gerken shared a statistic that 5-10% of members (dependents and spouses) are on employer’s medical plans but should not be. VWASIG may want to engage in a dependent eligibility audit. Huntington has a quote for the audit service from VWASIG’s stop loss administrator, Stealth, and VWASIG’s Ben Admin., EMB. This option will be explored at the next meeting.

Mark Bagley moved and Thomas Taylor seconded to adjourn at 10:17 A.M.

The next VWASIG Trustees meeting will be Wednesday, May 29, 2024 at 9:00 A.M. at Willow Bend Country Club.